



## Assessment Checklist—Assuring Quality in Student Learning Outcome Assessment Planning and Implementation

Systematic Assessment Plan Development	Goal #1 Clinical Competency	Goal #2 Critical Thinking	Goal #3 Communicate Effectively
<ul style="list-style-type: none"> <li><input type="checkbox"/> Engage <b>Communities of Interest</b> in the development of the assessment plan and its components.</li> <li><input type="checkbox"/> Review your institutional and program <b>Mission Statements</b>.</li> <li><input type="checkbox"/> Develop Program <b>Goal Statements</b>.               <ul style="list-style-type: none"> <li>○ Align goals with the mission statement of the program.</li> <li>○ Create goals that are student centered and reflect student learning.</li> <li>○ Focus the goals on the end results of learning.</li> </ul> </li> <li><input type="checkbox"/> Develop Specific <b>Student Learning Outcomes (SLO)</b>.               <ul style="list-style-type: none"> <li>○ Specific</li> <li>○ Measurable</li> <li>○ Attainable</li> <li>○ Relevant</li> <li>○ Time-bound</li> </ul> </li> <li><input type="checkbox"/> Develop or identify <b>Measurement Tools</b>.               <ul style="list-style-type: none"> <li>○ Rubric</li> <li>○ Test question</li> <li>○ Clinical or skill evaluation/practical</li> <li>○ Others</li> <li>○ Ensure at least one direct measure.</li> </ul> </li> <li><input type="checkbox"/> Set a <b>Benchmark</b> for each Measurement Tool.               <ul style="list-style-type: none"> <li>○ Use historic data trends to establish benchmark.</li> <li>○ Set benchmark to be attainable with good performance.</li> <li>○ Set benchmark above minimum passing score.</li> </ul> </li> <li><input type="checkbox"/> Establish a <b>Timeframe</b>.               <ul style="list-style-type: none"> <li>○ Identify who will collect the data from which course at what point in the curriculum.</li> <li>○ Determine the timing for data collection.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> SLO #1               <ul style="list-style-type: none"> <li>○ Measurement Tool #1                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> <li>○ Measurement Tool #2                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> </ul> </li> <li><input type="checkbox"/> SLO #2               <ul style="list-style-type: none"> <li>○ Measurement Tool #1                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> <li>○ Measurement Tool #2                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> SLO #1               <ul style="list-style-type: none"> <li>○ Measurement Tool #1                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> <li>○ Measurement Tool #2                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> </ul> </li> <li><input type="checkbox"/> SLO #2               <ul style="list-style-type: none"> <li>○ Measurement Tool #1                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> <li>○ Measurement Tool #2                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> SLO #1               <ul style="list-style-type: none"> <li>○ Measurement Tool #1                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> <li>○ Measurement Tool #2                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> </ul> </li> <li><input type="checkbox"/> SLO #2               <ul style="list-style-type: none"> <li>○ Measurement Tool #1                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> <li>○ Measurement Tool #2                   <ul style="list-style-type: none"> <li>▪ Timeframe</li> <li>▪ Benchmark</li> <li>▪ Data</li> <li>▪ Analysis</li> <li>▪ Improvements</li> </ul> </li> </ul> </li> </ul>



Implement Plan and Collect Data	Analyze Data and Share with Communities of Interest	Implement Changes for Improvement
<ul style="list-style-type: none"> <li><input type="checkbox"/> Collect Actual Data results for each Measurement Tool.               <ul style="list-style-type: none"> <li>○ Average percentage score</li> <li>○ Average score based on rubric or Likert scale (include scale)</li> </ul> </li> <li><input type="checkbox"/> Include number of students evaluated (Sample size).</li> <li><input type="checkbox"/> Include past 3-5 Years of data results for comparison purposes (Trend data).</li> <li><input type="checkbox"/> Consider formative and summative data.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Analyze data for each SLO.</li> <li><input type="checkbox"/> Identify inconsistencies in the data.</li> <li><input type="checkbox"/> Determine if the benchmark was met.</li> <li><input type="checkbox"/> Review data trends and compare to past assessments.</li> <li><input type="checkbox"/> Discuss positive and concerning results.</li> <li><input type="checkbox"/> Develop an action plan.</li> <li><input type="checkbox"/> Indicate updates from previous action plans with signs of improvement and document data from action plans until benchmark(s) met.</li> <li><input type="checkbox"/> Review the student learning outcome to determine if it is still appropriate.</li> <li><input type="checkbox"/> Reflect on the effectiveness of the measurement tool in relation to the student learning outcome.</li> <li><input type="checkbox"/> Review the timeframes and benchmarks for appropriateness.</li> <li><input type="checkbox"/> Share data, benchmarks met or not met, analysis, and actions with Communities of Interest.               <ul style="list-style-type: none"> <li>○ Clinical Competence</li> <li>○ Communication Skills</li> <li>○ Critical Thinking</li> </ul> </li> <li><input type="checkbox"/> Document the analysis of the data and how it was shared with communities of interest in meeting minutes and other pertinent assessment records.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Implement ideas or action plans that come from the analysis of data.</li> <li><input type="checkbox"/> Determine which faculty/staff will implement the new ideas and plans in which courses.</li> <li><input type="checkbox"/> Determine which benchmarks will be updated and the timing.</li> <li><input type="checkbox"/> Notify those impacted.               <ul style="list-style-type: none"> <li>○ Students</li> <li>○ Faculty</li> <li>○ Clinical preceptors and staff</li> <li>○ Managers</li> </ul> </li> <li><input type="checkbox"/> Re-evaluate the changes as needed.</li> <li><input type="checkbox"/> Document the action plan, implementation, and results in meeting minutes and other pertinent assessment records.</li> <li><input type="checkbox"/> Complete and document a holistic review of your assessment plan in consultation with Communities of Interest at least every three years.               <ul style="list-style-type: none"> <li>○ Mission</li> <li>○ Goals</li> <li>○ Assessment Plan</li> </ul> </li> </ul>

Resources:

- MR [Assessment Plan Example](#)
- Developing an Outcomes Assessment Plan [Module](#)
- [Sample meeting minutes](#)